Graduate Psychology

Joshua Feinberg, Ph.D. - Director, MS/MA in Industrial Organizational Psychology

The Master of Industrial Organizational Psychology degree is a 36 credit hour program designed to prepare students for a wide range of career paths in academic, organizational, and consulting settings. Consistent with the model of I/O psychologists as both scientists and practitioners, our program places a heavy emphasis on developing students' research and analytical skills as well as the core skills and knowledge of I/O psychology. The program will prepare students for ethical research and ethical leadership.

Two track options available (MS or MA degree). Both programs follow a scientist-practitioner model by focusing on scientific and empirical research to help solve problems in organizations. The 36-credit degree program enables you to select an option based on your career goals. A total of six core courses, four electives and a thesis make up the M.S. degree, while six classes, five electives and a capstone project are required for the M.A. program.

Program Availability

The program will be offered online and is designed for both full-time and part-time study designed for maximum flexibility, allowing students to work around their own needs and schedules.

Degree Requirements (MS/MA Options)

Students will have the option of either obtaining a MA or MS depending on their course options. Both options entail 36 credits. The MA option entails completing a 3-credit capstone project as part of their electives. The capstone course will signify completion of the MA requirement. For the MS, students will complete a 6-credit thesis sequence that culminates with a successful defense of a thesis paper/project. Regardless of the number of courses taken, students can only earn a MA or MS degree, not both.

Advisement

Saint Peter's University assigns an academic advisor from the Department of Psychology to every candidate.

Time Limitation

Students are expected to enroll continuously until their programs are completed. Students are required to maintain satisfactory academic progress by maintaining the required grade point average and accumulating sufficient credits within the stipulated time frame of five years.

Curriculum - Master of Science in Psychology

| Foundation Courses | | 18 |
|----------------------------------------------|-----------------------------------------|----|
| PS-500 | Graduate Statistics | |
| PS-505 | Research Methods and Design | |
| PS-530 | Introduction to I/O Psychology | |
| PS-540 | Organizational Development | |
| PS-550 | Personnel Psychology | |
| or GB-511 | Management & Human Behavior | |
| PS-560 | Ethics & Professional Issues in I/O | |
| Electives: Choose 4 of the following courses | | 12 |
| PS-570 | Leadership Theory | |
| or GB-620 | Leadership | |
| PS-580 | Social Psychology | |
| PS-585 | Motivation | |
| PS-590 | Group Dynamics | |
| PS-600 | Contemporary Issues in I/O Psychology | |
| PS-610 | Psychometrics | |
| PS-620 | Job Analysis and Performance Appraisals | |
| PS-645 | Cross-Cultural Issues | |

Graduate Psychology

2

| PS-655 | Organizational Mgmt: People & Processes | |
|----------------------------------------------|-----------------------------------------|----|
| PS-650 | Conflict Resolution | |
| or GB-632 | Negotiations & Conflict Resolution | |
| Thesis (MS) Option | | 6 |
| PS-690 | Thesis I | |
| PS-691 | Thesis II | |
| Total Credits | | 36 |
| Curriculum - Master | r of Arts in Psychology | |
| Foundation | | 18 |
| PS-500 | Graduate Statistics | |
| PS-505 | Research Methods and Design | |
| PS-530 | Introduction to I/O Psychology | |
| PS-540 | Organizational Development | |
| PS-550 | Personnel Psychology | |
| or GB-511 | Management & Human Behavior | |
| PS-560 | Ethics & Professional Issues in I/O | |
| Electives: Choose 5 of the following courses | | |
| PS-570 | Leadership Theory | |
| or GB-620 | Leadership | |
| PS-580 | Social Psychology | |
| PS-585 | Motivation | |
| PS-590 | Group Dynamics | |
| PS-600 | Contemporary Issues in I/O Psychology | |
| PS-610 | Psychometrics | |
| PS-620 | Job Analysis and Performance Appraisals | |
| PS-645 | Cross-Cultural Issues | |
| PS-655 | Organizational Mgmt: People & Processes | |
| PS-650 | Conflict Resolution | |
| or GB-632 | Negotiations & Conflict Resolution | |
| Non-thesis (MA) Option | | 3 |
| PS-685 | Capstone Project | |
| Total Credits | | 36 |
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